

UN GLOBAL COMPACT COMMUNICATION ON ENGAGEMENT (COE)



Period covered by this Communication on Engagement

From: November 2020 To: November 2022

5th November 2022

To our stakeholders,

I am pleased to confirm that Conciliation Resources reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

Since joining the UN Global Compact in 2018, Conciliation Resources has supported the Global Compact and advanced its Ten Principles through our programmatic activities, outreach, advocacy and organisational management. These actions include:

- Engaged companies, states, civil society and non-governmental organisations in Global Compact-related issues. Through our programmes and advocacy, Conciliation Resources has contributed to the advancement of gender equality, good governance, and the protection of internationally proclaimed human rights. *(Human Rights)*
- As part of CR's commitment to keep people safe in a contextualised and partner-led way, we have introduced mandatory Keeping People Analysis sessions working together with partners to develop reasonable steps to prevent sexual exploitation, abuse and harassment. *(Human Rights)*
- Joined projects promoting corporate sustainability. In particular, Conciliation Resources has played a prominent role in the Trisector Working Group, which brings together representatives from UK government departments, the banking sector, and non-profit organisations to help manage risk while continuing to support the critical work of NGOs and civil society organisations providing humanitarian assistance or supporting peace efforts in volatile contexts. *(Human Rights, Anti-Corruption)*
- Through CR's policy advocacy and TSWG structures, we have played a key role in coordinating business and civil society's efforts to advocate for humanitarian exceptions to sanctions during emergencies *(Anti Corruption)*
- Participated in events aligned with the Global Compact and SDGs. *(Human Rights)*
- Entered into a Voluntary Recognition Agreement with the Community Union and have continued to engage by taking recommendations to strengthen current employment policies and developing new ones for the organisation. *(Labour)*
- Formed an anti-racism working group and procured a consultant expert on anti-racism. *(Labour)*
- Enacted an organisational Environmental Sustainability Policy, identifying concrete steps to reduce our environmental impact. We have committed to an external audit/assessment every 3 years; the first of which will be happening this year. *(Environment)*
- Improved analysis and peacebuilding approaches both at a community, national and international level to the conflict effects of Climate Change in the Pacific. We have expanded our organisational focus by working on a project with CAR, Kashmir and the Philippines to explore and address the nexus between climate change and conflict. *(Environment, Human Rights)*
- Conducted anti-corruption training with organisational partners. *(Anti-Corruption)*

Please accept this Communications of Engagement as evidence of our commitment to public accountability and transparency. The Annual Review attached herewith further details some of our main activities and measurement of our outcomes.

Sincerely,
Jonathan Cohen
Executive Director
Conciliation Resources